



# Transformation Committee

## MAY OUR CHANGE AND GROWTH BE UNENDING

### Aims

- To create **Reflective and Catalytic** spaces
- To create **Links** between teaching and research
- To **Monitor and Evaluate** progress
- To **Communicate and Share** information
- To foster **Awareness**

The TC is comprised of students and staff from the School of Public Health (SPH)

Co-chairs: Itumeleng Ntatamala; Carmelita Sylvester

Members: Emma Kalk; Olufunke Alaba; Natasha Kannemeyer; Tumelo Assegai; Simphiwe Faleni; Meryl Jagarnath; Aqiel Dalvie; Ushma Mehta



Learn more and contact us via the link below:  
[http://www.publichealth.uct.ac.za/phfm\\_transformation](http://www.publichealth.uct.ac.za/phfm_transformation)



To **review on a regular basis all SPH and FHS policies**, and related procedures, relating to equity, transformation, and social responsiveness.

To advise on and monitor the implementation of the SPH and FHS Employment Equity, Transformation Framework and Plans and social responsiveness programs.

In absence of measures to operationalise these plans, to advise on policies, procedures, and measures to ensure equity, employment equity and transformation goals are being met.

To **promote the education of staff on employment equity matters** and to advance understanding of the importance and meaning of employment equity within the FHS.

To advise the SPH Head of Department and/or their nominees on matters pertaining to transformation in the FHS.

To facilitate and **advocate for ‘transformation’** to be embedded into the portfolios of SPH HoDs and HoDivs.

To **promote faculty participation in transformation, equity, and social responsiveness** processes through defined activities.

To assist the SPH HoD on preparing the annual report of transformation submitted to the Dean and OIC.